

EMOTIONAL WISDOM (EW) FOR EFFECTIVE LEADERSHIP

The Need:

As leaders rise through an organization, they require more than 'technical' expertise in order to lead effectively. They need to build 'adaptive' capabilities that enable them to manage teams, work with conflict and engage different 'personalities' to get the job done. It's no longer about acquiring a new skill-set, it's about acquiring a leadership mind-set.

Emotional Intelligence (EQ) is a crucial component of 'adaptive' leadership – it enables leaders to make good decisions, build strong relationships and successfully navigate change. Research shows that EQ is more reliable than IQ in predicting success - lack of EQ is a key reason why smart people fail to integrate with teams. But, EQ can also be a paradox to experienced and analytical leaders: how do they build strong relationships without compromising on performance? How do they retain the respect of their teams without being seen as 'going soft'?

The Objective:

The Program enables leaders to go beyond mere Emotional Intelligence (EQ) to Emotional Wisdom (EW). EW is the foundation of high-performing relationships – it enables leaders to lead strongly without compromising on humane-ness. The EW framework helps them raise the performance ceiling while remaining 'connected' with their teams. It gives them the credibility to challenge their teams while supporting their growth.

Program Duration:

2 days (16 hours)

Program Content:

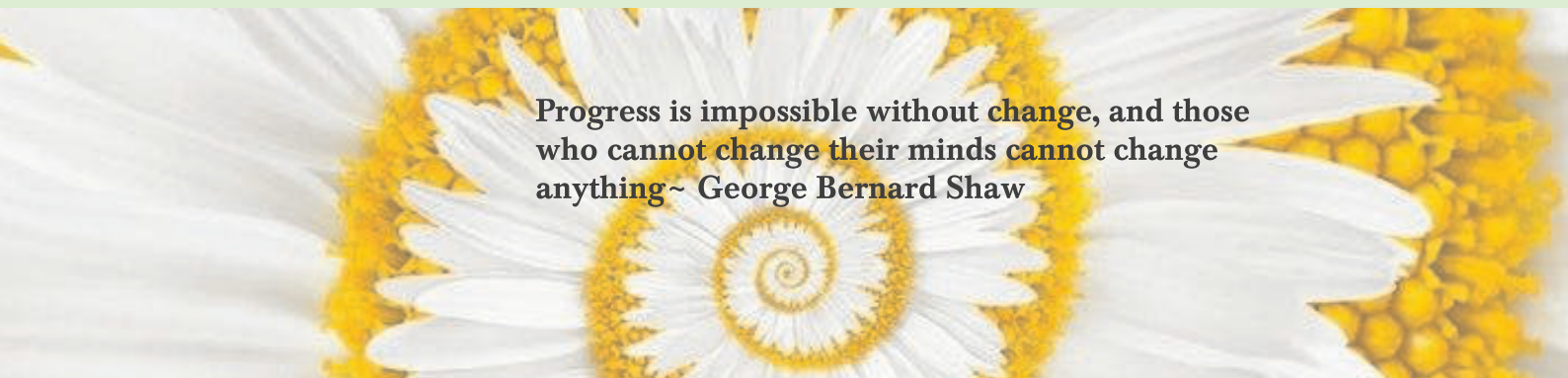
- * Understand the principles and value of Emotional Wisdom (EW).
- * Identify EW competencies and how to develop them.
- * Gain personal insight into individual EW competencies.
- * Recognize and manage the paradox that shows up in various EW competencies.
- * Develop an individual action plan to build their EW quotient.

Program Outcomes (What You Will Gain):

- * An assessment of your EW competencies and what you need to do to optimise them.
- * An understanding of how EW impacts the productivity and harmony of your team.
- * Insights and tools to build productive and professional relationships at work.
- * Practical and usable frameworks to apply EW in everyday work situations.
- * Personal credibility-building and influencing skills to make you an effective leader.

Who Should Attend :

Team Leaders, Senior Managers, Coaches and HR Professionals who want to enhance performance and create a healthy, productive work culture. ★



Progress is impossible without change, and those who cannot change their minds cannot change anything~ George Bernard Shaw